

BCASW BOARD MEETING MINUTES
October 29, 2020
Zoom



Reports are in the BCASW Virtual Boardroom. PW = passionate

Attendance - Cheryl Ash (Secretary), Michael Crawford (President), Dianne Heath (Executive Director), Pam Miller (MAL), Tessa Murray (NW), Phyllis Nash (Past-President), Carol Ross (VP & RDB), Glen Schmidt (CASW), Wendy Weeks (VI), Lorry-Ann Austin (TN), Fiona Lewis (Treasurer), Kimberly Azyan (MAL), & Karla Bloomfield (Northern)

Regrets – Raymond Cauchi (Student), Cayce Laviolette (MAL), Jas Hundal (FR), Catherine Patterson (VSS), & Rae Morris (MAL)

1. Recognition of Traditional Territory (Michael)

We acknowledge that our office is located in the unceded territory of the Coast Salish Peoples, including the territories of the Musqueam, Squamish, and Tsleil-Waututh Nations and that our members live and work in unceded territories across British Columbia. We acknowledge territory and First Peoples and commit to genuine and ongoing work to forge real understanding, and to challenge the legacies of colonialism.

2. Review of agenda – Accepted

3. Adoption of June 13, 2020 minutes – Delete Emile Lopez from Health Advocacy Committee membership. Spelling of Megan Saul corrected. Accepted

4. Welcome and Introductions (all)

- a) Quick check-in
- b) Congratulations to those elected at the AGM
 - i. President – Michael Crawford
 - ii. Treasurer – Fiona Lewis
 - iii. Member at Large – Rae Morris
 - iv. Member at Large – Kimberly Azyan
 - v. Member at Large - Cayce Laviolette

5. President's Report (Michael)

- a) Report is in the Virtual Boardroom & some highlights are below.
- b) We managed to get some media attention regarding MCFD, Min Health Steering Committee report, and RCYBC report over the summer months.
- c) MCFD Executive Committee decided to launch a consultation to examine the implications of mandatory registration on MCFD. We asked that they reconsider the scope of the consultation given that MCFD administers the Social Workers Act for all

social workers in BC, not just MCFD. The election was called and the consultation was put on hold.

- d) As an ex-officio member of the Continuing Professional Development Committee I continue to post events on social media and with branches, and host webinars.
 - e) I have attended several branch meetings via Zoom and welcome the opportunity to visit others.
 - f) The Strategic Plan draft is ready to present it to the Board for approval or further work.
 - g) Kimberly and I hosted a pre-election consultation with members.
 - h) BCASW will extend congratulations to the new MCFD Minister and request a meeting
6. Treasurer Report (Fiona & Dianne)
- a) Review of financials
7. CASW Report (Glen)
- a) Report is in the Virtual Boardroom
8. Executive Director's Report (Dianne)
- a) Report is in the Virtual Boardroom
 - b) BCASW is being called to more tables, which is good for the profession.
9. Branch Updates: Branch Reps – reports are in the Virtual Boardroom
- a) Fraser River (Jessie - regrets) Michael reported that the branch had a successful ethics webinar
 - b) Northern (Karla) – held an ethics webinar with 21 registrants
 - c) Northwest (Tessa) - considering increasing meetings to twice monthly
 - d) Okanagan (Cheryl) – Executive met to discuss ways to reinvigorate the branch
 - e) Richmond/Delta/Burnaby (Carol) – reminder members to complete and return the quilt patch they were given
 - f) Thompson Nicola (Lorry-Ann) – successful ethics/suicide webinar, held a three day course on AMBIANCE training, planning a holiday season social at a social agency
 - g) Vancouver Island (Wendy) - adding member-at-large positions, planning a Nov 14th webinar with Lena Dominelli
 - h) Vancouver Sea to Sky (Catherine - regrets)
 - i) Kootenays (Phyllis) – seeking a branch rep – Phyllis reported that Glen Schmidt will present at the next branch meeting and a member will host a discussion about rural social work and isolation
 - j) Student Rep Report (Raymond -regrets)
10. BC Social Work Week theme (Dianne) –
- a) National theme is "Social work is essential". **ACTION:** Accepted for use during BC Social Work Week (March 14 to 20, 2021)
 - b) We need to think broadly about the idea of being essential. Essential to what? Protection of human rights, achieving equality, fighting racism, etc.

11. Committee Reports (Board Liaison and/or Committee Chair or Rep) – reports in Virtual Boardroom (* denotes standing committees)

- a) *CPD/Annual Conference Planning (Phyllis, Chair) –
 - i. Report on 11 webinars since March 2020
 - ii. Proposal for a part-time/contract CPD position (in Virtual Boardroom) **ACTION:** Refer to Executive Committee

- b) *Membership (Glen, Chair) –
 - i. **ACTION:** Terms of reference (in Virtual Boardroom) accepted
 - ii. **ACTION:** Refer proposal to waive student membership fees to Executive Committee – Dianne to provide revenue/expenses considerations

- c) *Personnel/Human Resources (Carol, Chair) –
 - i. Policies regarding work safety (see WorkSafeBC) needed
 - ii. ED performance review
 - iii. **ACTION:** Carol will call a meeting

- d) Health Advocacy Committee (Fiona, Chair) –
 - i. Holding a joint meeting with Seniors Committee

- e) Primary Care Ad Hoc (Cayce, Chair - regrets) –
 - i. Committee is stressing the need for primary and urgent care centres to consider their local needs before setting educational qualifications.
 - ii. Posting positions for MSW and not filling them may lead to a search for other disciplines to fill the vacancies.

- f) Multiculturalism & Anti-racism (Marisa Tuzi & Jhevoi Melville, Co-chairs) –
 - i. Seeking Board liaison - **ACTION:** Lorry-Ann will serve as the liaison.

- g) Advocacy (Carol, Chair) –
 - i. The committee has a new structure and TOR
 - ii. Planning webinars for January & February, 2020
 - iii. Survey follow up to first webinar is ready to go
 - iv. The BC Law Institute is reviewing child protection legislation

- h) Senior's Interest (Alison Leaney, Chair & Kimberly Azyan, Board Liaison) –
 - i. Webinar is set for November 19th, 2020

- i) Finance (Fiona, Chair)
 - i. Budget 2020 draft presented at January Board Mtg
 - ii. **ACTION:** Fiona will call a meeting to prepare budget

- j) Editorial/Perspectives (Heather, Chair)
 - i. Current edition will be delivered shortly
 - ii. Next edition is largely complete given the number of articles already accepted.

- k) Strategic Planning Ad Hoc (Michael, Chair) –
 - i. **ACTION:** Strategic Plan (in Virtual Boardroom) accepted
 - ii. Discussion regarding the amount of work board members undertake
 - iii. Carol & Phyllis have drafted ideas for restructuring committees, branches, and the Board

 - l) Awards (Phyllis, Chair) –
 - i. Nothing to report

 - m) Inspiring Social Work Award (UBC Director, Chair & Dianne Heath, BCASW Rep) –
 - i. Nothing to report

 - n) Child Welfare (Carol, Chair) –
 - i. Nothing to report (See Advocacy)

 - o) Indigenous Committee -
 - i. Seeking chair and members
 - ii. **ACTION:** Referred to Executive Committee for consideration
 - iii.

 - p) Governance (Michael) -
 - i. Seeking chair and members
 - ii. **ACTION:** Referred to Executive Committee for consideration
 - iii.
12. Proposal for a Mental Health and Addictions Working Group (Dianne)
- a) Proposal is in the Virtual Boardroom
 - b) **ACTION:** Dianne to get expectations from this working group and that the board supports the restart of the MH&A working group.
13. Board, Branch, and Committee reorganization (Carol & Phyllis) –
- a) **ACTION:** Carole and Phyllis will draw up an interim report, looking at strengths and weaknesses, and propose a process to move forward to be submitted to the board and put to a discussion of the path forward.
 - b) **ACTION:** possibility to put on another Town Hall to have a discussion of potential models and ideas with the membership.

14. Next Meetings

Month	Board	Exec	Branch Reps
November			To be Doodled
December	10th at 530pm	1st at 530pm	
January			
February			
March			
April			
May			
June			

15. Adjournment –

Recorder – Cheryl Ash